

LAYSL Board of Directors Meeting
4 May 2004, Mesa Public Library, 6:30-8:30PM
Minutes (approved 16 Jun 04)

The meeting was called to order by Paul Jackson about 6:40PM. In the absence of the Secretary/Treasurer, Bill Flor was asked to take minutes.

Attendance:

Voting members of the Board: Paul Jackson, Molly Cernicek, Jon Schoonover, Bill Flor, Mike Wyman, Paul Langan, John Erickson, Bruce Barraclough (8 votes); Ann Thoma arrived later.

Contractors: Glad Bugariu, Lynn Murrell

Visitors: Dave Reagor

Absent: Karl Hjelvik, Vicki Longmire

Review and approval of minutes from last meeting:

None were available.

Discussion of the draft 2004-05 budget:

In the absence of the Secretary/Treasurer, Paul Jackson handed out the draft report which Karl had provided (2003-04 actuals, 2004-05 proposed budget, and report of assets [bank account balances (\$39,212.46) and fan gear stock on hand (\$2,255.08)]) and led a discussion. Several questions were raised which did not have complete answers, including:

- What happened to the proposed audit of the 2003-04 records? It was put on hold when there was an initial estimate of a \$16,000 deficit in order to save some money (estimated \$500). The Board agreed that a regular audit (probably annually) was important, and that we should proceed forward with ensuring that one happens soon (several members mentioned alternatives with possibly less expense). To be followed up off-line (Bruce, Molly, Paul J, Karl).
- Why are there no estimated income numbers in several categories of the 2004-05 budget? No explanation available. Need to be able to address this with reasonable estimates during the AGM discussion.
- Why are the various spreadsheets organized differently from each other (hard to follow)? It was proposed that we set up a standard set of more detailed “line items,” so that our membership can see more clearly where the money comes from and goes, and just enter zeros if a line is not applicable in a particular year. The consolidated budget draft format in the May newsletter is a start down that path, but is still incomplete.
- What do we publish in the May newsletter? Decided to publish this version of the 2004-05 budget explicitly labeled “draft” to serve as the basis for a budget discussion at the upcoming AGM on 20 May (especially in light of the next item).

Proposal from the Director of Coaching:

Glad presented some ideas which had been discussed during his annual evaluation and which have also been floated at the state level recently concerning the possibility/potential for ways of enhancing the northern New Mexico youth soccer experience. He has done some initial work with the Pueblos of Tesuque and Pojoaque and with interested parties in Española. Essentially the discussion centered around a proposal from him to reduce his time commitment to LAYSL to

about ½-time to allow him more time to pursue these other professional opportunities for the benefit of the wider youth soccer community (including LAYSL) in northern New Mexico. He outlined a possible concentration of his LAYSL focus on the recreational program, to include such activities as (a) bringing back the Wednesday after-school recreational program, (b) continuing concentration on YTS development, (c) more concentration on age-specific training sessions for recreational players, (d) continued coach education and additional coach talent search, and (e) supporting competitive program teams on a case-by-case or as-requested basis. Since Glad is currently under contract, such a change would require a contract amendment in the areas of both expectations and salary. A specific menu of items and quantities was requested from him to serve as the basis for such a discussion.

Moved: Jackson; **Seconded:** Flor

To allow Glad to pursue development of these additional northern New Mexico youth soccer opportunities. A committee of Schoonover, Longmire, Jackson, and Thoma is to work out the specific list of LAYSL deliverables with Glad and to write a contract amendment in both scope and salary to present to the Board.

Approved: 7-1

Proposed meeting of this committee is to be next week.

Advanced program and event coordinator's report:

In Vicki's absence, Glad and Paul J presented the following material.

Coach selection process (recommendations): (a) all resumes to the Board, (b) document the selection process, (c) risk management review of candidates, (d) affected players/parents involved, and (e) announce coach selections before tryouts.

BlastOff: Hampton Inn has agreed to be our host hotel. Suggested that Vicki block rooms ASAP with a cutoff date. Vicki to do a mailing to all appropriate CO and NM coaches from a list she has (about 100). State sanctioning form signed and posted.

Coach applicants: Glad reviewed a number of advanced program coach applications with the Board. A lengthy discussion followed about "what's best for the players?" in terms of keeping the same coach, selecting different coaches, encouraging non-parent coaches to be more involved in the program (and possibly pairing them with experienced coaches on a mentoring basis), ensuring coach commitment for the full year (in line with the upcoming state requirement for full disclosure), and other items. Glad was requested to produce a matrix of the applications in hand with respect to qualifications and age/gender group(s) of interest to each, including possible mentoring pairings.

SpringFest: No report. (Expecting 100+ players; Cernicek x2, Schoonover, Bugariu, Flor, Barraclough, referees, Reagor and Laser 91 presently covering.)

Recreational program report:

Deferred—Ann not present.

Recreational registrar discussion:

There was considerable discussion about paying for services already rendered, listing (and possibly adjusting) the duties expected of the registrar(s), and what payments had actually been approved previously vs what has actually been paid. During this discussion, it was requested that Karl provide an explicit breakdown of all payments to the registrars for FY 2003-04.

With spring registration in process, how are we going to cover it? The walk-in nights were broken down for coverage: 24 May (Jackson), 25 May (Murrell), 26 May (Barraclough), 27 May (Thoma/Murrell?). Flor to help with forms and process.

Search committee (Erickson lead): write ad (including “small stipend” kind of words), get to Monitor and web site, resumes to PO Box, contact Erickson for questions, old records to Flor for temporary storage.

“Secretarial-type” duties: can we find a volunteer “scribe”? Maybe for a fee waiver or scholarship? To do minutes, correspondence, mailings, etc. Needs separate listing from registrar ad.

AGM preparation:

Need to rework draft budget in light of proposed DoC contract amendment.

Flor to lead e-mail list discussion (and e-newsletter option).

No Bylaws amendments to be proposed—foster discussion of a number of the options we have been considering.

Jr. High program.

Others?

May 2004 Newsletter:

Go with extended survey. Go with Karl’s budget sheet, marked “draft,” since it needs to be changed anyway. Include the “registrar needed” block. No changes noted in the calendar items. Must print and mail out ASAP.

Closed session:

Discussion of individual scholarship resolution from last fall.

Meeting was adjourned at 8:45 PM.